



CHRIST

COLLEGE (AUTONOMOUS)
IRINJALAKUDA, KERALA

FEEDBACK ANALYSIS:

SUMMARY OF ACTION TAKEN

2022-23



CHRIST
COLLEGE (AUTONOMOUS)
IRINJALAKUDA, KERALA

FEEDBACK COLLECTION AND ANALYSIS

Christ College has implemented a robust and well-organized mechanism for collecting feedback from diverse stakeholders, including students, teachers, alumni, and employers. This comprehensive approach ensures that decisions and actions taken within the college are informed by valuable insights obtained through feedback responses.

To foster continuous improvement, the college conducts annual feedback surveys on both the curriculum and overall satisfaction. In addition to these regular surveys, the Internal Quality Assurance Cell (IQAC) actively seeks incidental feedback from stakeholders in response to specific situations or events.

The feedback collected from various stakeholders has resulted in a wealth of valuable suggestions aimed at enhancing different aspects of Christ College. Both students and teachers, as well as parents, alumni, and employers, have provided meaningful input. These suggestions play a pivotal role in the ongoing efforts to continuously improve the college.

Some of the major suggestions derived from the collected feedback encompass a wide range of aspects within Christ College. The institution is committed to incorporating these insights into its practices to ensure a dynamic and continually evolving educational environment.



CHRIST
COLLEGE (AUTONOMOUS)
IRINJALAKUDA, KERALA

Suggestions made by:

STUDENTS

Suggestions on curriculum feedback from PG Students

- PG students recommend more frequent updates to the syllabus to ensure it remains current and aligned with evolving industry trends and advancements.
- Students suggest incorporating additional opportunities and options in the curriculum that specifically prepare them for advanced studies and research.
- There is a desire for improved provisions for research fostering a more comprehensive and interdisciplinary approach to academic exploration.
- Students emphasize the importance of practical exposure by advocating for more internships and field visits, providing them with real-world experiences and insights into their chosen fields.
- There is a collective call for more industrial exposure within the curriculum to better prepare students for professional settings. This includes regular industrial visits, with a minimum of one visit per year.

Suggestions on curriculum feedback from UG Students

- Students suggest updating the course content more often to make sure it stays current with the latest information and trends.
- UG students want more options in their courses that can help them if they decide to pursue further studies after graduation.
- Students suggests to have internships and visits to real workplaces to get practical experience and a better understanding of their future careers.



CHRIST

COLLEGE (AUTONOMOUS)
IRINJALAKUDA, KERALA

- **Add more Career-focused Classes:** They feel that classes focusing on career achievements and skills would be beneficial for their professional development.
- **Increase Exposure to Industries:** UG students want more exposure to real-world industries, suggesting more visits to companies, with at least one industrial visit per year.
- **Promote Rational Thinking:** They recommend incorporating a thread in the syllabus that encourages logical thinking and a more scientific approach to problem-solving.

TEACHERS

- **External Exposure and Research Opportunities:** Facilitate field visits, industry tours, and collaborations with professionals.
- **Practical Training and Experimental Learning:** Integrate hands-on activities, experiments, and projects into the curriculum.
- **Incorporate more active learning strategies** such as discussions and problem-solving exercises.
- **Increase the duration of internships** for a more comprehensive practical experience.
- **Foster partnerships with industry leaders** to align internships with industry practices.
- **Revise the syllabus to include more practical and application-oriented topics.**
- **Collaborate with industry experts** to identify key skills for professional success.
- **Establish a systematic process for regular reviews and updates in syllabus Review.**



CHRIST

COLLEGE (AUTONOMOUS)
IRINJALAKUDA, KERALA

- Involve industry professionals and alumni in the review process.
- Create innovation centers or incubators to encourage creative projects.
- Include the latest developments and research findings in the curriculum.
- Foster collaboration between faculty and researchers for updated content.

ALUMNI

- Alumni recommend an enhancement in the quality and frequency of industrial visits. These visits should be curated to provide students with practical insights into real-world applications of their academic knowledge.
- It is suggested that the institution maintains and improves the quality of classroom teaching. Alumni emphasize the importance of engaging and effective teaching methods to ensure a comprehensive understanding of the subjects.
- Alumni advocate for giving more importance to extracurricular activities as part of the learning experience.
- Alumni proposed a more field-oriented syllabus that integrates practical skills with theoretical knowledge.
- It is recommended to introduce additional practical learning options within the curriculum. This could involve hands-on projects, case studies, and interactive sessions that allow students to develop practical skills alongside theoretical understanding.



CHRIST

COLLEGE (AUTONOMOUS)
IRINJALAKUDA, KERALA

- Alumni suggest the provision of internship options to expose students to professional environments and hands-on experiences. Internships can provide valuable insights into industry practices and help students apply classroom concepts in real-world settings.
- To support academic growth, alumni propose making a broader range of reference materials available. This includes textbooks, online resources, and research materials that can aid students in exploring and deepening their understanding of the subjects.

EMPLOYERS

- Integrate technical knowledge into the curriculum.
- Ensure regular updates and relevant modifications in academic content.
- Incorporate more employable skills and practical know-how in the syllabus.
- Increase the inclusion of practical sessions in the academic program.

Actions taken:

Through thoughtful consideration and implementation of these suggestions, Christ College is committed to consistently improving its educational offerings. Our goal is to foster the holistic development and success of our students. Below are the actions taken by the college in response to the feedback received from students, teachers, alumni, and employers.

- It was decided to improve the evaluation process of the students and decided



CHRIST

COLLEGE (AUTONOMOUS)
IRINJALAKUDA, KERALA

to implement online exam evaluation for Post graduate examinations.

- Improve the activities of Entrepreneurship club and the student entrepreneurs are to be motivated with the help of Entrepreneurship development club
- It was decided to start compulsory value-added certificate courses for PG students also.
- It was decided to make timely updations in the syllabus
- Decided to solve the technical and other issues regarding the practical sessions.
- Decided to make more internship facilities for the students.
- Decided to bring the field-oriented curriculum and updated syllabus on that basis
- Decided to implement measures to enhance technical knowledge of the students.
- It was decided to bring more employable skills and know-how in the syllabus during the updation.
- It was decided to introduce more certificate courses for the benefit of the students.

Christ College has successfully implemented a systematic feedback collection mechanism, yielding valuable insights from students, teachers, alumni, and employers. The received feedback has generated noteworthy suggestions for improvement in various aspects of the college's operations. In a dedicated effort to enhance its overall educational environment, Christ College is proactively considering and implementing these suggestions. This commitment extends to



CHRIST

COLLEGE (AUTONOMOUS)
IRINJALAKUDA, KERALA

continuous improvement in curriculum, teaching methodologies, infrastructure, student support services, and industry engagement. Through the consistent integration of these recommendations, the college aspires to deliver a transformative educational experience, equipping students with essential skills and knowledge for a promising future.

PRINCIPAL

Fr. Dr. Jolly Andrews
Assistant Professor-
In-charge of Principal
Christ College (Autonomous)
Irinjalakuda



**CHRIST COLLEGE (AUTONOMOUS),
IRINJALAKUDA**



**MINUTES OF 12th MEETING OF THE
ACADEMIC COUNCIL**

Date: 8-March-2023

Time: 2.00 p.m.

**Venue: IQAC Conference Room & Online- Google Meet
CHRIST COLLEGE (AUTONOMOUS), IRINJALAKUDA**

ACADEMIC COUNCIL MINUTES

Date: 08-March-2023

Time: 2.00 p.m.

Venue: IQAC Conference Room & Google Meet Online

MEMBERS PRESENT

1	Dr. Fr. Jolly Andrews., Principal in Charge (Chairman)
2	Rev. Fr. Joy P T CMI., Vice Principal
3	Dr. Sudheer Sebastian., Controller of Examinations
4	Dr. B P Aravinda., Dean of Humanities, Physical Education, Language & and Commerce
5	Dr. Xavier Joseph, Dean of Science
6	Dr. Shinto K.G (Member Secretary)
7	Prof. Dr. Vincent Mathew, Central University of Kerala, Kasargod
8	Prof. Jos T Puthur University of Calicut
9	Pallikattil Mary Pathrose
10	Sr. Rosy V O
11	Sheeba Varughese
12	Lisha K.K
13	Bhavya Raju
14	Sajitha K R
15	Jeena George
16	Lulu Varghese
17	Dr. Sr. Mariamma K D
18	Dr. Josheena Jose
19	Priya V B
20	Vincent N S
21	Dr. Subin K. Jose
22	Bintu T Kalyan
23	Toybe Joseph
24	V P Anto
25	K J Joseph
26	Rosemary T. George
27	Viji Viswanathan
28	Fr. Teji K Thomas
29	K J Varghese
30	Bose P R
31	Dr. R. Soumya
32	Joy V T

33	Dr. George Alex
34	Baby John
35	Dr. Joju K T
36	E.J. Vincent
37	Nimy P G
38	Roshini P P
39	Ambily K.M
40	Dr. Davis Antony M
41	Dr. Vinitha E
42	Dr. Myson U K, Biotreat Labs (Industry Expert)
43	Prof Janaky Sreedharan, University of Calicut (ONLINE)
44	Prof. Mujeeb Rehman, University of Calicut (ONLINE)
45	Dr. Manoj P Samuel, CWRDM (ONLINE)
46	Sri. Sachin Menon, Chief Operating Officer (Tax), Director, KPMG, India (ONLINE)

The meeting of the recently constituted Academic Council started at 2.00 p.m. in the IQAC Conference Room & Google Meet online platform after a silent prayer. Fr. Joy P. T, Vice Principal, welcomed the gathering. Principal Fr. Dr. Jolly Andrews introduced the newly joined members and welcomed them to Academic Council of Christ College.

Member Secretary, Dr. Shinto K.G presented the minutes of the last Academic Council. Chairman of the Academic Council. Dr. Fr. Jolly Andrews discussed the actions taken and the members of the Academic Council confirmed the minutes of the meeting.

AGENDA: -

1. General evaluation of Academic Progress
2. Plans for the academic year 2023-24
3. New programmes for the Academic year 2023-24
4. New value-added certificate courses
5. Syllabus revisions
6. Reformation of BOS of various disciplines
7. Any relevant matter permitted by the chair

After detailed discussions, following decisions were taken against each agenda

Agenda	Decisions
<i>General evaluation of Academic Progress</i>	<p>The Principal in Charge informed the members about the initiatives taken and progress made by the college after the last meeting. The initiatives taken for research, academics, arts and sports and infrastructure were briefed.</p> <ul style="list-style-type: none"> • The principal appreciated IQAC for completing comprehensive result analysis. Remedial coaching was conducted for slow learners and Pragati Samman Scholarship was distributed to advanced learners of UG aided batches. He informed that the management is ready to institute the Pragathi Samman scholarship for students of unaided batches with the consent of Academic council and Governing council. • Dr. V. T Joy, HOD of Chemistry got the first patent. • The research seed money for aided as well as unaided departments are ready for disbursal.
<i>Plans for the academic year 2023-24</i>	<p>IQAC proposed the academic plans for the year 2023-24. After detailed discussion following were approved by the Academic council.</p> <p>Major plans:</p> <ul style="list-style-type: none"> • Implementation of NEP based curriculum from the academic year 2023-24 after approval from University of Calicut and Government of Kerala. • Admission to value added certificate courses should be done in the first year itself along with the regular admission process. • Implementation of online exam evaluation for Post graduate examinations. • The Director of Manappuram Group agreed to contribute Rs. Twenty-five lakhs to angel funding. Student entrepreneurs are to be motivated with the help of Entrepreneurship development club. • The syllabi of Calicut University Chair for Christian Studies and Research center to be followed from the next academic year. Marks of the value education class will be included in a separate mark list. • Mandatory participation in arts and sports events organized by the college. Each student must participate in at least one event. The admission to each club should be completed immediately after the first-year admission. • Special sports events to be organized for differently abled students. • Research promotion policy of the college to be modified to include a) permanent salary increment for unaided teachers and special

	<p>gifts for aided teachers upon research publication in UGC CARE journals. b) Seed money for interdepartmental research to promote interdisciplinary research. IQAC to modify the research policy and submit to Governing council.</p> <ul style="list-style-type: none"> • Policy to be drafted for PBAS-CAS promotion for unaided faculty members. Eligible faculty members can be promoted to the status of associate professors.
<i>New programmes for the Academic year 2023-24</i>	<p>Academic council proposed to Governing Council to start following new programme for the academic year 2023-24.</p> <ol style="list-style-type: none"> 1. MPES 2. MSW 3. BCA 4. MSc. Cyber Security 5. B Com Computer Applications 6. B Com Finance 7. Triple main in Mathematics, Statistics and Computer Science 8. Bachelor of Graphics and Animations 9. Bachelor of Visual Communications <p>Academic council also proposed to start the programmes</p> <ol style="list-style-type: none"> a) Triple main in Mathematics, Statistics and Machine Learning and b) Double Main in Mathematics and Machine Learning <p>on NEP implementation.</p>
<i>New value-added certificate courses</i>	<p>Academic council suggested to start compulsory value-added certificate courses for PG students also.</p>
<i>Syllabus revisions</i>	<p>Academic council instructed each Board of studies to prepare NEP based curriculum at the earliest.</p> <p>Academic council proposed to change the elective of BBA from finance to marketing.</p>
<i>Reformation of BOS of various disciplines</i>	<p>The academic council decided to forward the panel of experts for board of studies to University of Calicut for approval of the university nominee to the board of studies.</p>
<i>Any other relevant matter</i>	<ol style="list-style-type: none"> 1. IQAC coordinator Dr. Shinto K.G submitted the draft AQAR of 2021-22 academic year. Academic council suggested to strengthen the research and collaboration activities of the college. 2. Academic council suggested to prepare separate admission prospectus for each department to initiate admission process for the next academic year.

The meeting ended at 3.30 p.m. with a vote of thanks by Prof. Dr. Sudheer Sebastian, Controller of Examinations of the college. He thanked all the Members for sparing their valuable time to attend the meeting.

Chairman

Academic Council

**CHRIST COLLEGE (AUTONOMOUS),
IRINJALAKUDA**



**MINUTES OF MEETING OF THE GOVERNING
COUNCIL**

Date: 29-April-2023

Time: 11.30 AM

Venue: IQAC Conference Room

CHRIST COLLEGE (AUTONOMOUS), IRINJALAKUDA
MINUTES OF THE MEETING OF THE GOVERNING COUNCIL

Date: 29-April-2023

Time: 11.00 AM

Venue: IQAC Conference Room

MEMBERS PRESENT

1	Fr. Jacob Njerinjampilly, (Manager, Christ College) Chairperson, Governing Council
2	Fr. (Dr) Jolly Andrews, (Principal, Christ College) Secretary, Governing Council
3	Prof. Dr. K George Thomas, Nominee, University Grants Commission
4	C. Ajayan, Nominee, Government of Kerala
5	Dr. A. Muhammed Maheen, Nominee, Kerala State Higher Education Council
6	Dr. Radhakrishnan V. V, Nominee, University of Calicut
7	Dr. Sudheer Sebastian (Controller of Examinations, Christ College), Member, Governing Council
8	Pallikattil Mary Pathrose (Associate Professor, Christ College), Member, Governing Council
9	Fr. Joy Peenikkaparambil, Member, Governing Council
10	Fr. Sibi Francis (Librarian, Christ College), Member, Governing Council
11	Fr. Dr. Vincent N. S (Bursar, Christ College), Member, Governing Council
12	Mr. Paul Francis Kandamkulathy, Member, Governing Council

The meeting of the Governing Council started at 11.30 AM in the IQAC Conference Room after a silent prayer. Principal Fr. Dr. Jolly Andrews welcomed the gathering.

The Chairman of the meeting Fr. Jacob Njerinjampilly addressed the meeting by explaining the highlighted achievements such as NAAC reaccreditation with A++ grade, Extension of autonomous status, SAAC accreditation with A grade etc.

Secretary, Dr. Fr. Jolly Andrews after presenting the major achievements and activities of the college for the academic year 2022-23 presented the minutes of the last Governing Council. Chairman Fr. Jacob Njerinjambilly discussed the actions taken and the members of the Governing Council confirmed the minutes of the meeting.

AGENDA OF THE MEETING: -

1. *Conferment of Academic Council decisions*
2. *Approval of Mark lists*
3. *Budget for the grant for Autonomous Colleges (2023-24)*
4. *Approval of policies*
5. *Any relevant matter permitted by the chair*

After detailed discussions, following decisions were taken against each agenda

Agenda	Decisions
Conferment of Academic Council decisions	<p>Governing Council decided to approve the proposals from Academic Council.</p> <ul style="list-style-type: none">• Had a detailed discussion on the demand of the new programmes proposed by Academic Council and it was decided to conduct a detailed study before starting the new programmes.• Had a detailed discussion on the implementation of NEP in autonomous colleges. Governing Council suggested to be prepared for the implementation of NEP.• Governing Council approved the change in elective papers for the BBA programme from Finance to Marketing from the academic year 2023-24.
Approval of Mark lists	<p>The controller of Examinations Dr. Sudheer Sebastian presented the status of the results published for various programs of the college. Governing Council approved the mark lists of all programmes whose results are published.</p>
Budget for the grant for Autonomous Colleges 2023-24	<p>Secretary presented the budget proposal approved by the finance committee of the college. Governing Council approved the budget submitted to UGC. A sum of twenty lakh was proposed in Capital Head and a sum of rupees eight lakh forty-one thousand in General Head. The total budget for the UGC/Autonomy grant is twenty-eight lakh forty-one thousand only.</p>
Approval of policies	<p>After detailed discussions Governing Council revised the policies of Christ College Research Seed Fund and Institutional Student Aids</p> <ol style="list-style-type: none">1. Approved to increase the seed money amount from twenty-five thousand to one lakh from May 2023. Seed money should be preferably given to newly appointed faculty members on the basis of a project proposal competition.2. Approved to include the students from unaided programmes for Pragati Samman Scholarship <p>Approved all other policies of Christ College without any modifications.</p>

Any other relevant matter	<p>Rotation of the Head of the Department Governing Council approved the suggestion from Principal to implement the rotation of the Head of the Department among senior faculty members as per the attached guidelines.</p> <p>PEER Team Report Evaluation Secretary presented the peer team reports of NAAC, SAAC and Autonomy visits to the college. Governing Council suggested to focus on increasing number of Ph.Ds among the faculty and research output. Secretary briefed about the measures already taken.</p> <p>Feedback Analysis Based on the feedback collected from the students completing various programmes, Governing Council suggested to introduce more certificate courses for the benefit of the students. It is also suggested to improve the wash room facilities, hostel facilities and canteen facilities. Governing Council suggested to fix dates of semester examinations such that students will be able to engage summer internships.</p> <p>Appointment of faculty members Principle informed about upcoming fresh appointments in Zoology, Mathematics, Physical Education and English departments in the month of May 2023.</p> <p>One teacher One Research Project Governing council also proposed to Principal to promote research by encouraging teachers to have at least one externally funded research project per teacher.</p>
---------------------------	---

The meeting ended at 1.45 p.m. with the vote of thanks by Rev. Fr. Joy Peenikkaparambil CMI. He thanked all the Members for sparing their valuable time to attend the meeting.

Chairman

Governing Council

Approved by,

- 1. Fr. Dr. Jolly Andrews**
- 2. Prof. Dr. K George Thomas**
- 3. Sri. C. Ajayan**
- 4. Prof. Dr. A. Muhammed Maheen**
- 5. Prof. Dr. Radhakrishnan V. V**
- 6. Prof. Dr. Sudheer Sebastian**
- 7. Pallikattil Mary Pathrose**
- 8. Fr. Joy Peenikkaparambil**
- 9. Fr. Sibi Francis**
- 10. Fr. Dr. Vincent N. S**
- 11. Paul Francis Kandamkulathy**